

Form of simple employment contract  
containing arbitration clause

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**EMPLOYMENT AGREEMENT**

**1. Employment and Parties.** VERY WISE, INC. (Employer) hereby agrees to employ the Employee identified below under the terms and conditions set forth herein, and Employee hereby agrees to accept those terms and conditions.

**2. Employment start date (new employees only):** \_\_\_\_\_.

**3. Compensation.** During the period of time that Employee performs his/her current job, Employer shall compensate Employee at the rate of: \_\_\_\_\_  
\_\_\_\_\_.

**4. Termination at Will.** The employment may be terminated at any time with or without cause either by the Employer or by the Employee.

**5. Mediation; Arbitration of Disputes Required (in lieu of litigation).** MEDIATION: The parties acknowledge that mediation usually helps parties settle their dispute. Therefore, before or after initiating the arbitration process, any party may propose mediation through any mediation process or mediator as the parties may agree upon. ARBITRATION: Any dispute or claim that arises out of or that relates to this employment agreement, or that relates to the breach of this agreement, or that arises out of or that is based upon the employment relationship (including any wage claim, any claim for wrongful termination, or any claim based upon any statute, regulation, or law, including those dealing with employment discrimination, sexual harassment, or civil rights, age, or disabilities), including tort claims (except a tort that is a "compensable injury" under Workers' Compensation Law), or a dispute between the parties that arose/arises before, during, or after employment, shall be resolved by arbitration in accordance with the then effective arbitration rules of Arbitration Service of Portland, Inc. or the American Arbitration Association, whichever organization is selected by the party who first initiates arbitration by filing a claim in accordance with the filing rules of the organization selected, and judgment upon the award rendered pursuant to such arbitration may be entered in any court having jurisdiction thereof.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

VERY WISE, INC. (Employer)

EMPLOYEE: \_\_\_\_\_

Print name

By: \_\_\_\_\_  
(signature)

\_\_\_\_\_  
(signature)